Our Commitment to Good Governance

The following policies have been approved by the Board of Directors. These policies are reviewed periodically and updated as necessary to ensure they remain effective and relevant.

Our commitment to good governance practices ensures that we generate value for all our stakeholders, including shareholders while securing their trust. The Board of Directors and the Management of Commercial Bank of Ceylon PLC (the Company) is dedicated to promoting and implementing strong corporate governance policies, along with a comprehensive Code of Business Conduct and Ethics.

In accordance with Section 9 of the Listing Rules of the Colombo Stock Exchange on Corporate Governance, we are committed to transparency regarding our policies. Accordingly, we disclose the existence of the following policies in the Company :-

01. Policy on the Matters Relating to the Board of Directors
02. Policy on Board Committees
03. Policy on Corporate Governance, Nominations, and Re-election
04. Policy on Remuneration
05. Policy on Internal Code of Business Conduct and Ethics for All Directors and Employees, Including Policies on Trading in the Entity's Listed Securities
06. Risk Management and Internal Controls
    (a) Risk Management Policy
    (b) Audit Charter
07. Policy on Relations with Shareholders and Investors
08. Policy on Environmental, Social, and Governance Sustainability
09. Policy on Control and Management of Company Assets and Shareholder Investments
10. Policy on Corporate Disclosures
11. Policy on Whistleblowing
12. Policy on Anti-Bribery and Corruption

These policies are an integral part of our governance framework and are implemented through structured procedures, designated Officers and regular training programs. We continuously monitor compliance and update our stakeholders on any significant changes or updates. Additionally, in compliance with the Listing Rules, we aim to make these policies available to shareholders upon receipt of a written request addressed to the Company Secretary. The requested policies will be provided within a reasonable timeframe, either in hard copy or as a secured soft copy version.

To request a copy of any of the policies listed above, please send us an email request to **companysecretary@combank.net** addressed to the Company Secretary with your full name, NIC No., and contact number.

COMMERCIAL BANK